

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, September 11, 2018 6:00 P.M. Workshop and Business Meeting

These minutes were formally approved at the October 16, 2018 Workshop and Business Meeting.

OPENING OF THE MEETING

A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, September 11, 2018 at 6:08 p.m. in the Montgomery Upper Middle School media center.

B. Roll Call - The following Board Members were present: Phyllis Bursh, Richard Cavalli (arrived at 6:14 p.m.), Minkyo Chenette, Charles F. Jacey, Jr. (arrived at 6:14 p.m.), Dr. Paul Johnson, Amy Miller, Ranjana Rao and Shreesh Tiwari (arrived at 6:40 p.m.)

Absent: Dharmesh Doshi

Also Present: Nancy Gartenberg, Superintendent
Elizabeth Nastus, Interim Assistant Superintendent
Annette M. Wells, School Business Administrator/Board Secretary
Robbin Boehmer, Assistant Business Administrator/Assistant Board Secretary
Analyn St. Ledger, Student Representative

C. President Cavalli read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 10, 2018 and September 6, 2018. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.

D. President Cavalli then led everyone in the Salute to the Flag.

E. President Cavalli welcomed all to the workshop and business meeting.

EXECUTIVE SESSION- A motion was made by Ms. Rao and seconded by Ms. Chenette that the board adopt a resolution to go into executive session at 6:10 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, harassment, intimidation and bullying incidents, and negotiations with the Montgomery Township Education Association will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:35 p.m.

The board observed a moment of silence to mark the 17th anniversary of the 9/11 attacks.

Ms. Wells read the following statement on a recent transportation issue:

“We understand that we may have some parents present tonight to express their frustration with transportation and the opening days of school. Last Thursday and Friday, we welcomed close to 5,000 students back to school and transported them to and from school safely – some 10,000 students. Some of our buses experienced some typical and atypical challenges across these two days. In one case, on one bus, there was confusion with the driver who made some wrong turns, and there were communication challenges compounding the situation. In addition, this one particular driver did not practice his route prior to the first day of school contrary to our expectations and has been removed from our district for not practicing protocol. All children were returned safely. However, some families did wait longer than necessary for their children to return home from school and for that we apologize.

Since Friday, we are getting additional support in the office to handle phone calls from parents on the first days of school. We appreciate our parents’ patience as the beginning of school takes a little time to get into a consistent rhythm. Another challenge in the beginning of the year occurs as we work with our local childcare providers. We are currently working to establish additional policies about changes in before care and after care arrangements, which added to the communication challenges on this bus. In addition, we will be working with our parents to provide their child care providers with a way to better know how to notify them should a change at school occur.”

SUPERINTENDENT’S REPORT

None

NEW BUSINESS FROM BOARD/PUBLIC

Many parents spoke about their frustration regarding the transportation issues that occurred within the district during the first days of school. Parents were especially vocal regarding one bus, leaving from OHES, which the driver was lost during the route. Several suggestions for procedural changes for busing as well as communication were voiced in addition to further questions about what occurred that day. School officials, including Superintendent Nancy Gartenberg, Business Administrator Annette Wells, and Board of Education President Rick Cavalli, spoke to the incident and apologized at the board meeting. Parents were asked to sign up for an ad hoc committee to be added to the process of addressing transportation concerns. All were encouraged to email the board at bddofed@mtsd.us with “Busing” in the subject line with comments or suggestions regarding transportation. Superintendent Gartenberg will respond directly to emails, which will also be distributed to board of education members. Several board members also asked to be emailed directly. Questions will be answered publicly at the October 16th board of education meeting.

The board determined that as safety and security has been foremost in the district’s goals, an independent review of the district’s transportation department would be in order, done in parallel with an internal review.

The board requested that a motion to approve the Superintendent to research a company to perform an independent audit of the Montgomery Township School District's transportation department be added to today's agenda.

Representative Reports

- Student Representative Report – Analyn St. Ledger reported on the opening of school at MHS. Freshman orientation had many students being introduced to new clubs. A moment of silence and a memorial speech was given by Principal Popadiuk commemorating 9/11. She also reported that students are questioning the parking fee and use of the funds.

Mr. Cavalli responded that the participation fee and athletic event fees were eliminated in recent past years. The \$200 parking fee has \$30 going toward upkeep and repair of the parking lot and \$170 goes to the general fund as revenue. He noted that the district must plan for all students to ride the bus. The OFF committee will be looking at fees in coming months.

- MTEA Report – Mr. Scott Mason, President of the MTEA, reflected on 9/11. He also noted the professional development opportunities that the MTEA is providing this school year, including LGBT issues in education, cyberbullying prevention, paraprofessional's role in the classroom, and succeeding with challenging students.
- Board Member Delegate/Representative Reports – None
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Board Committee Reports

Assessment, Curriculum and Instruction Committee Report – Mr. Tiwari stated that the ACI will be meeting on Thursday, September 13th.

Operations, the and Finance Committee Report – Mr. Jacey reported that the OFF will be meeting on Friday, September 14th.

Human Resources Committee Report – Ms. Miller reported that the HRC will be meeting on Monday, September 17th.

Policy Committee Report – Ms. Bursh noted that approval of the policy on the agenda is waiving the second reading so that the policy may be effective September 1, 2018. Ms. Bursh also informed the board that the committee was still working on the Athletic Competition policy with regard to home schooled students. She asked that questions or concerns be emailed tonight as the meeting is tomorrow morning.

Chairs Committee Report and President's Report – Mr. Cavalli reminded the board to include a draft agenda as an ending to all committee notes. The notes should also highlight upcoming votes so that board members may voice any questions. Pros and cons of decisions should also be part of notes. A change in the structure of the document may need to occur in the future.

Dr. Adam's agenda for the October 6th workshop on Roles, Responsibilities, Communication & Relationships for School Boards and Superintendents has been handed out for board review. Also, a review of committees and the value of committees will be discussed as well as the development of board goals overall.

Mr. Cavalli commented on several projects that have been completed within the district. The MHS courtyard was an MTEF beautification project and has provided a great environment for students. The transportation pole barn has been installed and fits in nicely with the environment and came in under budget. Also at UMS there is a new plaque, new landscaping, and “A Portrait of a Graduate” at the entrance of the school.

Committee charters are in the process of being updated. Mr. Cavalli asked that the board’s interest in SEL be reviewed, reflecting on what it might cover and how it would change.

REVIEW OF MINUTES

The board reviewed the following minutes:

1. August 14, 2018 Executive Session Meeting
2. August 14, 2018 Workshop and Business Meeting

The minutes will be approved at the September 25, 2018 business meeting.

REVIEW OF THE DRAFT SEPTEMBER 25, 2018 BUSINESS MEETING AGENDA

The board reviewed the draft agenda for the September 25, 2018 business meeting.

Mr. Cavalli requested that committee reports be added to the September 25th agenda.

PUBLIC COMMENTS

Dr. Johnson spoke about the home-schooled issue of the Athletics policy being reviewed and whether there was an opportunity for individual cases to be reviewed.

Ms. Wells asked board members to email her directly as soon as possible as to whether or not they would be attending the NJSBA workshop in October. She also responded to a question as to when board members are required to do training, noting that New Jersey state law requires school board members to attend training in the first, second and third years of a first term, and in the first year of a re-elected or reappointed term.

ACTION AGENDA

1.0 ADMINISTRATIVE

A motion was made by Mr. Tiwari and seconded by Ms. Bursh to approve agenda items 1.1 through 4.1 excluding 1.2 as follows:

- 1.1 Routine Monthly Report – Accept the following report:
Harassment, Intimidation and Bullying (HIB) Report
- 1.3 Regulation Abolishment – Approve the Board of Education to abolish Regulation 5512, Harassment, Intimidation, or Bullying Investigation Procedure.
- 1.4 Audit of Transportation Department – Approve the Superintendent to research a company to perform an independent audit of the Montgomery Township School District’s transportation department.

2.0 **CURRICULUM & INSTRUCTION**

- 2.1 Consultant Approvals 2018-2019 - Approve the following consultants for the 2018-2019 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Irene Brouwer Konyndyk	One (1) Day of Site-Based Professional Development for K-12 World Language and ESL Faculty on November 7, 2018	\$2,106.00

- 2.2 FY 2019 IDEA Grant - Accept and approve the funding allocation and submissions of the FY 2019 IDEA Grant in the following amounts:

Basic	\$816,080
Preschool	\$24,532

- 2.3 Out-of-District Placements 2018-2019 - Approve the following Out-of-District Placements for the 2018-2019 School Year:

Pupil ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
106522	Academy Learning Center	7/1/18-8/7/18	\$4,988.00		\$4,988.00
106522	Academy Learning Center 1:1 Aide	7/1/18-8/7/18	\$3,219.00		\$3,219.00
102370	Collier School	7/5/18-6/21/19	\$9,840.00	\$59,040.00	\$68,880.00
103382	Academy Learning Center	9/5/18-6/21/19		\$55,260.00	\$55,260.00
103382	Academy Learning Center 1:1 Aide	9/5/18-6/21/19		\$38,340.00	\$38,340.00

3.0 **FINANCE**

- 3.1 Travel Reimbursement – 2018/2019– approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 7).
- 3.2 **WHEREAS**, on April 10, 2018 the Montgomery Township Board of Education awarded DeSapio Construction, Inc. original bid for Restroom Renovations at Orchard Hill Elementary School and Village Elementary School in the total contract lump sum of \$438,800.00; and

WHEREAS, changes are necessary in order for the project to be completed;

NOW, THEREFORE BE IT RESOLVED, that the Montgomery Board of Education approves the following change orders to DeSapio Construction, Inc. in the amount of \$7,080.00:

- #2 Supply and install (6) new Sloan automatic sensor sink faucets at OHES \$7,080.00

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (See Pages 8 - 17).

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Ms. Chenette and seconded by Ms. Bursh to approve agenda item 1.2 as follows:

- 1.2 Policy Approval for Policy 5512, HIB – Approve the Board of Education to suspend the rules of Bylaw 0131 requiring two Board readings to adopt a policy; and adopt Policy 5512 – Harassment, Intimidation, and Bullying with one reading to have this policy effective September 1, 2018.

Upon call of the roll, the motion carried with five members voting in favor and Ms. Chenette, Ms. Rao and Mr. Cavalli voting against.

ANNOUNCEMENTS BY THE PRESIDENT

None

ADJOURNMENT

A motion was made by Ms. Miller and seconded by Dr. Johnson that the meeting be adjourned at 10:09 p.m. Upon call of the question, the motion carried unanimously

Respectfully submitted,



Annette M. Wells
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2018/2019**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Jennifer Belmont	LMS	9/21/2018	Demystifying Dyslexia: The Keys to Identification and Intervention		\$7.63			\$235.00		\$242.63	\$242.63
Robbin Boehmer	BO	11/1/2018	ESSA and Submission of Audsum					\$100.00		\$100.00	\$100.00
Tina Dailey	MHS	9/30 - 10/2/18	AENJ Conference	\$45.00	\$4.96			\$185.00		\$234.96	\$234.96
Erika Fedo	LMS	9/21/2018	Demystifying Dyslexia: The Keys to Identification and Intervention		\$2.11			\$235.00		\$237.11	\$237.11
Corie Gaylord	MHS	10/11/2018	Creating Trauma Sensitive Schools		\$3.10					\$3.10	
Corie Gaylord	MHS	11/10/2018	University of Minnesota College Visit				\$135.00	\$4.50		\$139.50	\$1,789.76
Carla Hampton	MHS	9/24 - 9/26/18	2018 NACAC Conference Sponsored College Tour (Dixie Date & Southern Utah)	\$26.97		\$20.00			\$243.00	\$289.97	
Carla Hampton	MHS	9/27 - 9/29/18	2018 NaCAC Conference Sponsored College Tour (Salt Lake City)	\$32.77	\$35.71	\$45.00	\$250.00		\$565.00	\$928.48	\$1,218.45
Caitlin Mannion	UMS	9/28/2018	Units of Study in Writing Methods and Curriculum		\$11.66			\$165.00		\$176.66	\$176.66
Joe Morrison	LMS	9/28/2018	Units of Study in Writing Methods and Curriculum		\$10.29			\$165.00		\$175.29	\$175.29
Kelly Mattis	BO	10/23 - 10/25/18	ABC West Coast Labor/Management Institute	\$80.00	\$24.80	\$198.00	\$360.00	\$50.00	\$700.00	\$1,412.80	\$1,462.80
Amy Naslonski	UMS	9/28/2018	Units of Study in Writing Methods and Curriculum		\$13.64			\$165.00		\$178.64	\$178.64
Michael Richards	LMS	10/23 - 10/25/18	ABC West Coast Labor/Management Institute	\$46.00	\$29.95	\$128.00	\$242.00	\$50.00	\$724.00	\$1,219.95	\$2,875.59
Lisa Romano	UMS	9/28/2018	Units of Study in Writing Methods and Curriculum					\$165.00		\$165.00	\$165.00
Chris Runion	MHS	9/14/2018	Citizen Science Symposium - IPELS					\$25.00		\$25.00	\$25.00

*Excluding Tolls

**Estimated

BOE

9/11/18

**Includes Registrations

4.1 PERSONNEL

Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
UMS	James	Reed	Teacher/Math TCH.UM.MATH.MG.05	09/01/2018	Retirement	09/01/2003 – 08/31/2018
OHES	Vanathi	Raghupathy	Paraprofessional (.48) AID.OH.TIA.PS.07	10/01/2018	Resignation	09/01/2017 – 09/30/2018
OHES	Laurie	Treene	Paraprofessional (.48) AID.OH.TIA.PS.02	09/01/2018	Resignation	10/26/2015 – 08/31/2018

Leaves of Absence

Location	Name	Lasts	Position	Type of Leave	Dates of Leave/Notes
MHS	Janina	Campbell	Teacher/Math TCH.HS.MATH.MG.05	Temporary Disability FMLA Anticipated Return	01/02/2019 – 01/25/2019 (Paid waives Benefits) 01/28/2019 – 04/19/2019 (Unpaid waives Benefits) 04/22/2019
OHES	Brittany	Discepola	Teacher/Grade 1 TCH.OH.TCHR.01.12	Temporary Disability FMLA Unpaid Leave Anticipated Return	09/04/2018 – 10/02/2018 (Paid w/ Benefits) – <i>Revised</i> 10/03/2018 – 12/21/2018 (Unpaid w/ Benefits) – <i>Revised</i> 12/22/2018 – 01/01/2019 - <i>Revised</i> 01/02/2019 – <i>Revised</i>
UMS	Shelley	Moore	Teacher/Related Arts TCH.UM.CCNT.MG.05	Leave of Absence Anticipated Return	09/04/2018 – 12/06/2018 (Paid w/ Benefits) 12/07/2018
MHS	Shawn	Osteen	Teacher/Athletic Trainer TCH.HS.TRNR.MG.02	Leave of Absence Anticipated Return	09/04/2018 – 09/28/2018 (Paid waives Benefits) 10/01/2018
OHES	Alison	Pankowski	Teacher/Reading Interventionist TCH.FL.RDIN.MG.01	Leave of Absence Anticipated Return	09/14/2018 – 09/28/2018 (Paid w/ Benefits) 10/01/2018
OHES	John	Rooney	Teacher/Physical Education TCH.OH.HPE.MG.04	FMLA Anticipated Return	01/07/2019 – 02/15/2019 (Unpaid waives Benefits) 02/18/2019
LMS	Jocelyne	Scott	10 Month Clerk CLK.LM.LIBR.UG.01	Leave of Absence Anticipated Return	09/04/2018 – 09/21/2018 (Paid w/ Benefits) 09/24/2018

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Julianne	Erdi **	Teacher/Grade 1 (Leave Replacement) TCH.OH.TCHR.01.12	Brittany Discepola	BA	2-3	\$60,240	Yes	09/01/2018 – 12/21/2018
VES	Kelsey	Guenther **	Teacher/Grade 4 TCH.VS.TCHR.04.15	Veronica Romano	BA	1	\$59,440		09/01/2018 – 06/30/2019
VES	Laura	Heintz	Teacher/Academic Support (Leave Replacement) TCH.VS.BSI.MG.04	Jennifer Yulo	BA	4-5	\$61,045	Yes	11/05/2018 – 06/30/2019
OHES	Gail	Travisano **	Teacher/Academic Support (Leave Replacement) TCH.OH.BSI.MG.06	Lisa Gappa	BA	4-5	\$61,045	Yes	09/01/2018 – 02/28/2019

Appointments/Renewals (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
LMS	Gwendolyn	Bannon	Paraprofessional AID.LM.TIA.EO.12	Nicole Narce	1	\$24,700		09/01/2018 – 06/30/2019
OHES	Mayan	Barkel *	Paraprofessional (.48) AID.OH.TIA.PS.02	Laurie Treene	1	\$11,856		09/01/2018 – 06/30/2019
LMS	Danielle	Basilone **	Paraprofessional AID.HS.TIA.EO.07	Gloria Ammerman	1	\$24,700		09/01/2018 – 06/30/2019
MHS	Jennifer	Didun	Paraprofessional (.48) AID.HS.TIA.LD.02	Alison Karp	1	\$11,856		09/01/2018 – 06/30/2019
OHES	Madison	Malave **	Paraprofessional (Leave Replacement) AID.OH.FPS.MG.04	Erica McGlynn	1	\$24,700	Yes	09/01/2018 – 11/23/2018
LMS	Jackie	McNulty	10 Month Clerk (Leave Replacement) CLK.LM.LIBR.UG.01	Jocelyn Scott	1	\$30,250	Yes	09/04/2018 – 09/21/2018
MHS	Jacob	Patrick	Paraprofessional AID.HS.TIA.EO.08	Jennifer Didun	1	\$24,700		09/01/2018 – 06/30/2019

TRANS	Todd	Santa **	Bus Driver TRN.TR.DRVR.NA.06	Sherri Cuoco	3	\$21.19 p/h		09/01/2018 – 06/30/2019
OHES	Laurie	Treene	Paraprofessional AID.OH.FPS.MG.02	Kaitlyn Groves	2-3	\$24,900		09/01/2018 – 06/30/2019
TRANS	Ronald	Van Derveer	Bus Driver TRN.TR.DRVR.NA.50	Kevin Kilcoyne	3	\$21.19 p/h		09/01/2018 – 06/30/2019
DISTRICT	Debbie	Zeckman	Secretary/Book 12 Month SEC.BO.BLDG.NA.01	Pinky Goyal	4	\$48,110	Yes	08/27/2018 – 06/30/2019 <i>Revised</i>

Transfers/Voluntary Reassignments

New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment
Paraprofessional(.48)/LMS	Jennifer	Dambeck	Paraprofessional (.48)/OHES AID.OH.TIA.EO.02		1	\$11,856	09/01/2018 – 06/30/2019
Teacher/Spanish/LMS/UMS (Leave Replacement) TCH.LM.WLNG.MG.01 TCH.UM.WLNG.MG.03	Maria	Gelinas	Teacher/Spanish/LMS (Leave Replacement) TCH.LM.WLNG.MG.02	BA	2	\$60,240	09/01/2018 – 01/31/2019
Teacher/Spanish/LMS TCH.LM.WLNG.MG.02	Martha	Ospina	Teacher/Spanish/LMS/UMS TCH.LM.WLNG.MG.01 TCH.UM.WLNG.MG.03	BA	14-15	\$70,380	09/01/2018 – 06/30/2019
Teacher/Grade 4/VES	Veronica	Romano	Teacher/Grade 3/VES TCH.VS.TCHR.03.12	BA	2-3	\$60,240	09/01/2018 – 06/30/2019

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Nicholas	Albani	Substitute Teacher	NEW	2018-2019
DISTRICT	Kaitlyn	Anderson	Substitute Teacher	NEW	2018-2019
DISTRICT	Mayan	Barkel	Substitute Teacher/Paraprofessional	NEW	2018-2019
DISTRICT	Nicole	Benz	Substitute Teacher	NEW	2018-2019

DISTRICT	Jaclyn	Eisenmann	Student Teacher/Substitute Teacher	NEW	2018-2019
DISTRICT	Kyle	Fairbanks	Student Teacher/Substitute Teacher	NEW	2018-2019
DISTRICT	Jennifer	Madej	Substitute Teacher/Secretary/Clerk/Paraprofessional	NEW	2018-2019
DISTRICT	Angela	Ostrowski	Substitute Teacher/Secretary/Clerk/Paraprofessional	NEW	2018-2019
DISTRICT	Rachel	Reid	Student Teacher/Substitute Teacher	NEW	2018-2019
DISTRICT	Nancy	Rivera	Substitute Teacher	NEW	2018-2019
DISTRICT	Fnu	Ruchira **	Substitute Teacher	NEW	2018-2019
DISTRICT	Lorena	Ruiz	Student Teacher/Substitute Teacher	NEW	2018-2019
DISTRICT	Elisabeth	Ruley	Student Teacher/Substitute Teacher	NEW	2018-2019
DISTRICT	Shweta	Saxena **	Substitute Teacher/Secretary/Clerk/Paraprofessional	NEW	2018-2019
DISTRICT	Sonal	Sharma **	Substitute Teacher/Secretary/Clerk	NEW	2018-2019
DISTRICT	Mary	Smith	Substitute Teacher/Secretary/Clerk/Paraprofessional	NEW	2018-2019
DISTRICT	Julie	Zedeck	Student Teacher/Substitute Teacher	NEW	2018-2019

Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
OHES	Kelsie Agron	Jessica Roberts	Traditional	\$275.00	YES	09/01/2018-12/14/2018
LMS	Maria Gelinias	Armando Quiroz <i>*Revision</i>	Alternate	\$600.00	YES	09/01/2018-01/3/2019
VES	Kelsey Guenther	Joanne Giambertone	Traditional	\$550.00		09/01/2018-06/30/2019
UMS	Amy Naslonski	Lauren Horowitz	Alternate <i>*Revision</i>	\$1000 <i>*Revision</i>		09/01/2018-06/30/2019

Appointments – To Be Funded by FY2019 Title III Funds

Location	First	Last	Position	Salary/ Stipend	Dates/Notes
MHS	Iryna	Lupak	Teacher –ELL Student Portfolios	\$34.00 p/h	09/12/2018 - 12/31/2018 Not to Exceed \$204.00
LMS	Norelis	Martinez	Teacher –ELL Student Portfolios	\$34.00 p/h	09/12/2018 - 12/31/2018 Not to Exceed \$204.00
UMS	Staci	Anderson	Teacher –ELL Student Portfolios	\$34.00 p/h	09/12/2018 - 12/31/2018 Not to Exceed \$204.00
LMS	Norelis	Martinez	Teacher – ELL Parent Meetings (Not to exceed 7.5 hours) Prep (Not exceed 4.5 hours)	\$30.00 p/h	09/12/2018 – 06/30/2019
MHS	Iryna	Lupak	Teacher – ELL Parent Meetings (Not to exceed 7.5 hours) Prep (Not exceed 4.5 hours)	\$30.00 p/h	09/12/2018 – 06/30/2019
UMS	Staci	Anderson	Teacher – ELL Parent Meetings (Not to exceed 7.5 hours) Prep (Not exceed 4.5 hours)	\$30.00 p/h	09/12/2018 – 06/30/2019
VES	Jean	Evertsen	Teacher – ELL Parent Meetings (Not to exceed 7.5 hours) Prep (Not exceed 4.5 hours)	\$30.00 p/h	09/12/2018 – 06/30/2019
OHES	Meghan	Bauer	Teacher – ELL Parent Meetings (Not to exceed 7.5 hours) Prep (Not exceed 4.5 hours)	\$30.00 p/h	09/12/2018 – 06/30/2019
OHES	Carol	James	Teacher – ELL Parent Meetings (Not to exceed 7.5 hours) Prep (Not exceed 4.5 hours)	\$30.00 p/h	09/12/2018 – 06/30/2019
VES	Jean	Evertsen	Teacher – ELL Communication (Not to exceed 7 hours)	\$30.00 p/h	09/12/2018 – 06/30/2019

Appointments – To Be Funded by FY2019 Title I Funds

Location	First	Last	Position	Salary/ Stipend	Dates/Notes
MHS	Jenna	Enos	Parent Meeting Presenter – Achieve MHS (Not to exceed 1 hour) Prep (Not to exceed 2 hours)	\$20.00 p/h \$30.00 p/h	09/12/2018 – 12/31/2018
MHS	Jenna	Enos	Teacher – Achieve MHS	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to Exceed 130 hours
MHS	Paul	Stemmler	Teacher – Achieve MHS	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to Exceed 130 hours
MHS	Lisa	Chedid	Teacher – Achieve MHS	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to Exceed 130 hours
MHS	Rama	Bulusu	Teacher – Achieve MHS	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to Exceed 130 hours

MHS	Gina	Iacono	Teacher – Achieve MHS	\$59.98 p/h	10/01/2018 – 06/25/2019 Not to Exceed 130 hours
OHES	Eric	Sletteland	Parent Meeting Presenter – The Bridges Program (Not to exceed 1 hour) Prep (Not to exceed 1 hour)	\$20.00 p/h \$30.00 p/h	09/12/2018 – 06/25/2019
OHES	Laura	Sapnar	Parent Meeting Presenter – The Bridges Program (Not to exceed 1 hour) Prep (Not to exceed 1 hour)	\$20.00 p/h \$30.00 p/h	09/12/2018 – 06/25/2019
OHES	Eric	Sletteland	Teacher – The Bridges Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 76 hours
OHES	Laura	Sapnar	Teacher – The Bridges Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 76 hours
OHES	Julia	Santoro	Teacher – The Bridges Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 76 hours
OHES	Alison	Koblin	Teacher – The Bridges Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 76 hours
OHES	Jessica	Roberts	Teacher – The Bridges Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 76 hours
OHES	Meghan	Bauer	Teacher – The Bridges Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 76 hours
OHES	Patricia	Abiad	Teacher – The Bridges Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 76 hours
LMS	Jennifer	Snyder	Teacher – Period 9 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 84 hours
LMS	Deborah	Bilik	Teacher – Period 9 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 84 hours
LMS	Kaitlin	Hill	Teacher – Period 9 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 84 hours
LMS	Botero	Damaris	Teacher – Period 9 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 84 hours
LMS	Jennifer	Durante	Teacher – Period 9 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 84 hours
LMS	Enrica	Pirone	Teacher – Period 9 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 84 hours
LMS	Jennifer	Romano	Teacher – Period 9 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 84 hours
LMS	Nicole	Grabowski	Teacher – Period 9 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 84 hours

LMS	Lesley	Haas	Teacher – Period 9 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 84 hours
LMS	Kevin	Armstrong	Teacher – Period 9 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 84 hours
UMS	Staci	Anderson	Teacher – Block 5 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 68 hours
UMS	Marci	Warboys	Teacher – Block 5 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 68 hours
UMS	Lauren	Horowitz	Teacher – Block 5 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 68 hours
UMS	Kelsey	Donovan	Teacher – Block 5 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 68 hours
UMS	Catherine	Mislan	Teacher – Block 5 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 68 hours
UMS	Kristen	Doulis	Teacher – Block 5 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 68 hours
UMS	Joanne	Tiu	Teacher – Block 5 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 68 hours
UMS	Debra	Smith	Teacher – Block 5 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 68 hours
UMS	Mary	Chemris	Teacher – Block 5 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 68 hours
UMS	Michelle	Feigenwinter	Teacher – Block 5 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 68 hours
UMS	Jaclyn	Grundtisch	Teacher – Block 5 Program	\$59.98 p/h	09/12/2018 – 06/25/2019 Not to exceed 68 hours

Appointments – Summer Work 2018

Location	First	Last	Position	Salary	Dates of Employment/Notes
UMS	Elizabeth	Wasiak	Media Center Specialist (Not to exceed 5 days)	\$391.85/per diem	07/01/2018 – 08/31/2018

Appointments – CST Summer Work 2018

Location	First	Last	Position	Salary	Dates of Employment/Notes
DISTRICT	Mark	Accardi	Special Education Teacher CST Meetings As Needed	\$30.00 p/h	07/01/2018 – 08/31/2018
DISTRICT	Amy	Costa	LDTC CST Evaluation & Meetings (Not to Exceed 90 hours) - <i>Revised</i>	\$56.35 p/h	07/01/2018 – 08/31/2018
DISTRICT	Natalia	Joffee	School Psychologist CST Evaluation & Meetings (Not to Exceed 76 hours) - <i>Revised</i>	\$51.10 p/h	07/01/2018 – 08/31/2018
DISTRICT	Rebecca	Richards	School Psychologist CST Evaluation & Meetings (Not to Exceed 44 hours) - <i>Revised</i>	\$65.25 p/h	07/01/2018 – 08/31/2018

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
UMS	Jaclyn	Grundtisch	Margygrove College	Fall 2018	3	\$1770.00	Student Directed Learning to Improve Motivation & Engagement
MHS	Heather	Pino-Beattie	NJPSA/FEA	-	-	\$500.00	Leader To Leader Mentoring Fees
MHS	Kellye	Statz	Penn State University	Summer 2018	3	\$2201.85 <i>*Revised</i>	Fantasy Literature for Children
MHS	Ashley	Williams	Marygrove College	Fall 2018	3	\$1848.00	Online Teaching and Learning

Co-Curricular 2018-2019

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Peter	Fick	Softball, Girls Volunteer Coach	\$500	2017-18 Spring Season (Reimbursed by the Booster Club)
MHS	Katherine	Romanchik	Gymnastics Coach, Assistant	\$3,620	2018-19 Fall Season

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
MHS	Jennifer	Amberson	Teaching 1 Additional Period	\$1,766.50	09/01/2018 – 09/28/2018
LMS	Jennifer	Belmont	Teaching 1 Additional Period	\$15,726	09/01/2018 – 06/30/2019
MHS	Michele	Caltiere	Teaching 1 Additional Period	\$1,821.80	09/01/2018 – 09/28/2018
UMS	Denita	Davis	Teaching 1 Additional Period	\$1,240.30	09/01/2018 – 09/28/2018
UMS	Victoria	Giunta	Teaching 1 Additional Period	\$16,678	09/01/2018 – 06/30/2019
UMS	Chris	Herte	Teaching 2 Additional Periods	\$4,481.52	09/01/2018 – 09/28/2018
UMS	James	Huelbig	Teaching 1 Additional Period	\$9,135	09/01/2018 – 06/30/2019 (Marking Periods 2 & 3)
UMS	Erin	Kobylarz	Teaching 1 Additional Period	\$7,889	09/01/2018 – 06/30/2019 (Marking Periods 1 & 4)
MHS	Christopher	Runion	Teaching 1 Additional Period	\$1,520.90	09/01/2018 – 09/28/2018
MHS	Corinne	Skelton	Teaching 1 Additional Period	\$1,405.30	09/01/2018 – 09/28/2018
MHS	Marybeth	Torralba	Teaching 1 Additional Period	\$1,385.90	09/01/2018 – 09/28/2018

Location	Name/Position	% Funded	Salary to be Funded by IDEA
OHES	Shayla Ansari/Preschool Aide	100% 09/06/2018 – 06/21/2019	\$11,952.00
OHES	Mayan Barkel/Preschool Aide	100% 09/06/2018 – 06/21/2019	\$11,856.00

***Pending Criminal Background Clearance**

****Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Authorizing Suspension of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that an employee, whose name is on record in the Superintendent's office, be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 1, 2018; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

4.3 Resolution Accepting Resignation of Employee – Approve the following resolution:

WHEREAS, an employee whose name is on file in the Superintendent's office has submitted a notice of resignation from all employment with the Montgomery Township Board of Education (hereinafter referred to as the "Board") pursuant to the ninety (90) day notice provision which shall be effective at the close of business December 9, 2018; and

WHEREAS, the Superintendent has recommended that the Board accept said employee's resignation, dated September 10, 2018, and that said employee not be required to continue to perform said employee's duties during the period between the giving of notice and the date of said employee's separation of employment thereunder.

NOW, THEREFORE, BE IT RESOLVED that, based on the Superintendent's recommendation, the Board hereby accepts the resignation of said employee in accordance with the ninety (90) day notice provision contained in the employment contract; and

BE IT FURTHER RESOLVED that said employee shall not be required to continue to perform said employee's duties during the period between the giving of notice and the date of separation of employment thereunder; and

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.